LAND RECLAMATION DIVISION MEMORANDUM NO. 98-4

TO: ALL SURFACE AND UNDERGROUND COAL MINE OPERATORS

FROM: Richard W. Mottershaw, Director Office of Mines and Minerals

DATE: August 28, 1998

RE: Division Manager, Land Reclamation Division

I am very pleased to announce that Mr. Kim Underwood will be joining the Department as our new Division Manager of Land Reclamation. Mr. Underwood served six years as Director of the Office of Coal Development and Marketing for the Department of Energy and Natural Resources and four years as Assistant Director of the Department of Mines and Minerals. He will assume his new duties as of September 1, 1998.

Donald Pflederer, the current acting Division Manager of Land Reclamation, will return to his previous duties as Supervisor of Operations for the Division and Dean Spindler will return to his duties as Bond and GIS Supervisor as well as Division Soil Scientist.